



MAM MINERALS SDN BHD

**CORPORATE SOCIAL
RESPONSIBILITY POLICY**



CORPORATE SOCIAL RESPONSIBILITY POLICY

PREFACE :

Title	Corporate Social Responsibility Policy
Version Number	1.00
Effective Date	9th-May 2020
Authorised by	Board of Directors
Number of Revisions	0
Last Revised Date	N.A

CORPORATE SOCIAL RESPONSIBILITY POLICY

MAM's ethical practices, transparent businesses, strong Corporate Governance and focused employees have contributed to make MAM's endeavors a success. Expansions, upgradation and technological innovations are a way of life at MAM. MAM cherishes people and believes in inclusive growth to facilitate creation of a value-based and empowered society through continuous and purposeful engagement of society around. MAM is committed to creating more smiles at every step of its journey. It is focused on putting Malaysia on the global map by developing vibrant communities primarily in and around its area of operations.

MAM works towards empowering communities through sustainable development. MAM's social development arm follows the ideology that every life is important and must be given fair opportunities to make the best out of it. The Company takes conscious steps to support and empower communities, primarily located around MAM plants.

MAM firmly believes in strengthening the social capital. It has adopted the Corporate Social Responsibility Policy where it inter-alia strives to address social challenges and impact the community.

All the CSR initiatives are recommended by the CSR Committee and approved by the Board and the same are reviewed periodically.

Considering the importance of synergy and interdependence at various levels, the Company would adopt a strategy for working directly or in partnership, as appropriate.

Priority is given to the villages in the immediate vicinity of the plant.

However, certain programs might be expanded beyond this geographical purview and upscaled. All the interventions would be formulated based on need assessment using different quantitative and qualitative methods;

All the interventions would be adopted based on concurrent evaluation and knowledge management through process documentation;

The company plans interventions in the field of health, education, livelihood, vocational education, women empowerment, environment sustainability, responsible citizenship while improving living conditions, promoting social development, addressing social inequalities, ensuring environmental sustainability and preserving national heritage.

1. IMPROVING LIVING CONDITION:

MAM's environment friendly and sustainable practices allows the soil and water conservation. Provides employability opportunity to the local community, works alongside schools and colleges for knowledge sharing sessions and much more.

2. PROMOTING SOCIAL DEVELOPMENT:

Education is the basis for improving the quality of life of people. Taking a note of this, MAM independently and in partnership with local government and is planning various programs.

3. ADDRESSING SOCIAL INEQUALITIES:

Women are the primary focus for development of the communities and the nation. The Company strongly believes in this philosophy and has planned and spearheaded various programs to strengthen partnership of women in the process of development.

4. ENSURING ENVIRONMENTAL SUSTAINABILITY:

Nurturing nature and adopting processes to enhance its sustainability remains a major goal of the Company. As vigilant and responsible corporate, we have adopted the best practices available to minimise or eliminate any harm caused.



5. PRESERVING NATIONAL HERITAGE:

Preservation and promotion of art, craft, culture, heritage, and monuments is one of the strong focuses of Company. This is achieved through collaboration with the government and local community.